! "##$%&' ()%&*$+ ,$%"%-#&& & & & & & & &
!

8.0.,!43--,4.>3-6!.3!/,6,0/4I!0-9!.I,3/J!H3/!C3.I!>-6./54.>3-01!K/04.>4,6!0-9!6.59,-.!1,0/->-A&!

F0.,/>016! F+!"%#11%'0%"&$%2#"$)+#1!%,$*$!!#)>%0')%/$1+($)+,-%+,!")9*"+',3%5""#*&%#11%&#,/'9"!A.''I%D#-$!@%$"*3%

!

! !

"#$%!L&!GM')NM$O!B2!)(8%$P+%)B(!<%I>6!;0J!C,!01.,/,9!K,/!6K,4>H>4!43-.,-.!0/,067!435/6,!>-6./54.3/!@>11!K/3E>9,!.I,!,QK,4.,9!9,.0>1R=!L,!65/,!.3! 43-6>9,/7!K5/K36,H51!A/35K>-AS!./0-6>.>3-S!6.59,-.!K0/.>4>K0.>3-!0-9!,-A0A,;,-.S!6K,4>H>4!-,,96!H3/!/33;!0//0-A,;,-.!,.4R!!

!

)(8%$P+%)B(#'!GM')NM$O!"'#(!<

&! -5;C,/!

<table>
<tr><th colspan="4">BK,->-A:M-A0A,:#-.>4>K0.3/J!8,.!!!!M6.>;0.,9!%>;,TTTTTTTTTTTTTTTTT!U!8,..>-A!TTTTTTTTTTTTTTTTTTTTTTT4?&'1$%-)'9D@%!2#11%-)'9D@%+,/+(+/9#1@%*$,"$)!@%?')I!&'D@%1#.@%'"&$):!
!</th></tr>
<tr><td></td><td></td><td></td><td>N$%!9)$%"'%+,*19/$%&'?%>'9%#)$%2$$"+,-%"&$%(#)+'9!%,$$/!%'0%5FF%1$#),$)!</td></tr>
</table>

',663-!$,H1,4.>3- 4;'%.$%*'2D1$"$/%#0"$)%"&$%1$!!',%+!%"#9-&"%#,/%"&$%)01*"+',%29!"%&#($%!9DD')"+,-%$(+/$,*$A/#"#3:

XR!!$,H1,4.!3-!6K,4>H>46!>-!J35/!>-6./54.>3-01!K/34,95/,6R! !
!

YR!!V3@!9>9!1,663-!0-9!41066/33;!;0-0A,;,-.!43;K3-,-.6!43-./>C5.,!.3!3/!9,./04.!H/3;!6.59,-.!C,I0E>3/!0-9!,-A0A,;,-.Z!
!

[0R!!$,43/9!0-9!0-01J\,!90.0!H/3;!H3/;0.>E,!066,66;,-.6R!!
[CR!#-01J\,!0-9!/,H1,4.!3-!65;;0.>E,!066,66;,-.!>H!0KK/3K/>0.,R!!

]R!!L06,9!3-!X!U![S!@I0.!@>11!J35!93!H3/!J35/!-,Q.!1,663-Z!

%